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HOOSIER HOT 50 JOBS

	PATHWAY	HOT JOB	2006 EMPLOYMENT	2016 PROJECTION	ANNUAL GROWTH	ANNUAL CHANGE	ANNUAL OPENING	WAGE	EDUCATION / TRAINING	MAJOR INDUSTRY
1		Computer Software Engineers, Applications	5,356	7,319	196	3.7%	274	\$69,345	Bachelor's degree	Professional and Business Services; Financial Activities
2		Network Systems and Data Communications Analysts	3,721	5,475	175	4.7%	251	\$63,833	Bachelor's degree	Professional and Business Services; Information
3		Computer Systems Analysts	6,715	8,418	170	2.5%	348	\$65,583	Bachelor's degree	Professional and Business Services
4		Dental Hygienists	3,946	4,994	105	2.7%	180	\$64,679	Associate degree	Health Services
5		Physical Therapists	3,840	4,872	103	2.7%	150	\$68,413	Master's degree	Health Services
6		Registered Nurses	54,428	68,511	1,408	2.6%	2,307	\$54,398	Associate degree	Health Services
7		Pharmacists	5,600	6,735	114	2.0%	211	\$96,212	First professional degree	Retail Trade; Health Services
8		Postsecondary Teachers	22,460	27,965	551	2.4%	926	\$57,745	Doctoral degree	Education Services
9		Medical and Health Services Managers	6,595	7,759	116	1.8%	240	\$68,776	Bachelor's or higher degree, plus work experience	Health Services
10		Management Analysts	8,194	10,104	191	2.3%	331	\$60,387	Bachelor's or higher degree, plus work experience	Professional and Business Services
11		Medical Scientists	2,734	3,305	57	2.1%	142	\$52,886	Doctoral degree	Manufacturing; Education Services
12		Sales Representatives, Services	11,029	13,931	290	2.6%	550	\$44,455	Work experience in a related occupation	Professional and Business Services
13		Industrial Engineers	5,872	6,938	107	1.8%	248	\$65,370	Bachelor's degree	Manufacturing; Professional and Business Services
14		Dental Assistants	5,298	6,681	138	2.6%	230	\$32,655	Moderate-term on-the-job training	Health Services
15		Network and Computer Systems Administrators	5,209	6,382	117	2.3%	236	\$54,806	Bachelor's degree	Professional and Business Services; Education
16		Miscellaneous Business Operations Specialists	9,611	11,504	189	2.0%	292	\$53,972	Bachelor's degree	Professional and Business Services
17		Physicians and Surgeons	11,408	12,979	157	1.4%	363	\$142,383	First professional degree	Health Services
18		Occupational Therapists	2,515	3,168	65	2.6%	102	\$61,624	Master's degree	Health Services
19		Cost Estimators	5,012	5,770	76	1.5%	178	\$51,667	Bachelor's degree	Construction
20		Fire Fighters	5,751	6,465	71	1.2%	281	\$40,949	Long-term on-the-job training	Government; Professional and Business Services
21		Construction Managers	8,133	9,066	93	1.1%	219	\$76,345	Bachelor's degree	Construction
22		Social Workers	12,466	14,470	200	1.6%	463	\$34,448	Bachelor's degree	Health Services
23		Lawyers	10,658	11,893	124	1.2%	326	\$74,184	First professional degree	Government; Professional and Business Services
24		Licensed Practical and Licensed Vocational Nurses	18,840	21,526	269	1.4%	782	\$36,894	Postsecondary vocational training	Health Services; Professional and Business Services
25		Accountants and Auditors	20,768	23,509	274	1.3%	640	\$53,303	Bachelor's degree	Professional and Business Services
26		Insurance Sales Agents	9,197	10,044	85	0.9%	285	\$42,237	Bachelor's degree	Financial Activities
27		Sales Representatives, Wholesale and Manufacturing	40,636	44,639	400	1.0%	1,297	\$51,965	Work experience in a related occupation	Wholesale Trade; Transportation and Warehousing
28		Middle School Teachers	11,157	12,536	138	1.2%	382	\$48,962	Bachelor's degree	Education Services
29		Training and Development Specialists	4,449	5,194	75	1.7%	170	\$45,989	Bachelor's or higher degree, plus work experience	Health Services; Professional and Business Services
30		Special Education Teachers, Pre-school through Elementary	3,234	3,892	66	2.0%	138	\$47,158	Bachelor's degree	Education Services
31		Executive Secretaries and Administrative Assistants	27,801	31,076	328	1.2%	770	\$33,995	Work experience in a related occupation	Professional and Business Services; Education Services
32		Truck Drivers, Heavy and Tractor-Trailer	59,452	66,052	660	1.1%	1,715	\$36,373	Moderate-term on-the-job training	Transportation and Warehousing
33		Elementary School Teachers	26,014	29,834	382	1.5%	950	\$46,284	Bachelor's degree	Education Services
34		Operating Engineers and Other Construction Equipment Operators	10,263	11,044	78	0.8%	277	\$42,126	Moderate-term on-the-job training	Construction
35		Respiratory Therapists	2,801	3,508	71	2.5%	112	\$48,159	Associate degree	Health Services
36		Police and Sheriff's Patrol Officers	10,679	11,781	110	1.0%	396	\$42,810	Long-term on-the-job training	Government; Education Services
37		Automotive Service Technicians and Mechanics	15,545	17,146	160	1.0%	472	\$32,833	Postsecondary vocational training	Services; Retail Trade
38		Surgical Technologists	2,292	2,909	62	2.7%	132	\$37,102	Postsecondary vocational training	Health Services
39		Education Administrators, Elementary and Secondary School	4,243	4,613	37	0.9%	155	\$73,005	Bachelor's or higher degree, plus work experience	Education Services
40		Bookkeeping, Accounting, and Auditing Clerks	43,838	47,979	414	0.9%	1,100	\$29,606	Moderate-term on-the-job training	Professional and Business Services; Health Services
41		Construction Laborers	20,303	21,686	138	0.7%	291	\$33,992	Moderate-term on-the-job training	Construction
42		Welders, Cutters, Solderers, and Brazers	12,538	13,642	110	0.9%	376	\$31,331	Postsecondary vocational training	Manufacturing
43		Secondary School Teachers	21,221	22,664	144	0.7%	776	\$47,165	Bachelor's degree	Education Services
44		Personal Financial Advisors	2,809	3,514	71	2.5%	96	\$62,497	Bachelor's degree	Financial Activities
45		Bus and Truck Mechanics and Diesel Engine Specialists	7,719	8,556	84	1.1%	252	\$36,849	Postsecondary vocational training	Wholesale Trade; Transportation and Warehousing
46		First-Line Supervisors/Managers of Transportation and Material-Moving Equipment Operators	5,532	6,159	63	1.1%	176	\$48,280	Work experience in a related occupation	Transportation and Warehousing
47		Plumbers, Pipefitters, and Steamfitters	12,407	13,460	105	0.8%	361	\$50,765	Long-term on-the-job training	Construction
48		Radiologic Technologists and Technicians	4,858	5,627	77	1.6%	143	\$48,098	Associate degree	Health Services
49		Computer Support Specialists	8,344	9,161	82	1.0%	339	\$37,694	Associate degree	Professional and Business Services; Education and Health Services
50		First-Line Supervisors/Managers of Construction Trades and Extraction Workers	14,626	15,435	81	0.6%	285	\$54,083	Work experience in a related occupation	Construction



WORKING WITH SYSTEMS

- Systems Evaluation
- Systems Analysis
- Management of Financial and Personnel Resources
- Judgment and Decision Making



WORKING WITH PEOPLE

- Learning Strategies
- Social Perceptives
- Time Management
- Service Orientation
- Monitoring
- Coordination
- Instructing
- Time Management
- Persuasion



WORKING WITH INFORMATION

- Programming
- Technology Design
- Operations Analysis
- Complex Problem Solving



WORKING WITH THINGS

- Equipment Maintenance
- Operation Monitoring
- Equipment Selection
- Installation and Quality Control Analysis
- Repairing
- Troubleshooting
- Operation and Control



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= NEW Hoosier Hot 50 Job



= Systems Pathway (see sidebar)



= People Pathway (see sidebar)



= Information Pathway (see sidebar)



= Things Pathway (see sidebar)

The 2008 Hoosier Hot 50 Jobs is a list of high wage and high growth occupations in Indiana. These jobs are ranked according to a single index of 7 weighted occupational measures of growth and opportunity for Hoosier workers now and into the future.

Sources and measures used for determining the 2008 Hoosier Hot 50 Jobs include: Indiana 2006-2016 Long Term Occupational Projections; Indiana 2008-2010 Short Term Occupational Projections; Indiana Occupational Employment Statistics Wage Survey 2007 (OES); Long Term Growth 2006-2016 (numeric and percent change); Short Term Growth 2008-2010 (numeric and percent change); Long and Short Term Job Openings (openings due to growth plus openings due to worker replacements); Indiana 2007 OES Occupational Median Wages.

The 2008 Hoosier Hot 50 Jobs were selected based on Indiana's Occupational Projections and wage data from the Occupational Employment Statistics (OES) survey are both produced by Indiana's Department of Workforce Development. For more information on employment and wage statistics check out www.hoosierdata.in.gov